
EARNINGS AND HOURS OF EMPLOYEES

OCTOBER 1977

CATALOGUE NO. 6304.0
(Previously Ref. No. 6.40)

AUSTRALIAN BUREAU OF STATISTICS Canberra

INQUIRIES

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NOON 7 JULY 1978

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EXPLANATORY NOTES

Introduction

This bulletin contains the results of a sample survey of weekly earnings and hours which was conducted in respect of the last pay-period in October 1977. Some comparative figures are also shown for October 1973 to 1976 (see Tables 14 and 15).

2. Separate estimates are provided for employees in the private and government sectors and for employees in both sectors combined. Preliminary estimates were published in *Earnings and Hours of Employees, October 1977 (Preliminary)* (6303.0) issued on 14 March 1978.

3. In general, where an establishment was closed down for part or the whole of the last pay-period in October, or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply particulars of earnings and hours for the previous normal pay-period. A copy of the form used in the 1977 survey is shown on page 6.

Scope

4. All wage and salary earners were represented except —

members of the defence forces,
employees in agriculture,
employees in private households employing staff,
waterside workers employed on a casual basis,
persons employed by private employers (other than
hospitals) not subject to payroll tax.

All hospitals, whether subject to payroll tax or not, were represented in the survey but other exempt non-government bodies, such as religious and benevolent institutions, were excluded. At the time of the selection of the sample, payroll tax was payable by employers in the States and Territories paying \$48,000 (Queensland \$62,400) or more a year in wages and salaries.

Coverage

5. The survey covered all Australian and State Government departments and authorities and stratified random samples of local government authorities, non-government hospitals (not subject to payroll tax) and other private employers.

6. Although the sample was not designed to provide estimates of the numbers of employees represented, it has been calculated that the survey was representative of approximately 2,639,000 male and 1,403,000 female wage and salary earners, comprising 1,725,000 males and 912,000 females in private employment and 914,000 males and 492,000 females in government employment. The approximate percentages of employees by category are shown in the table below.

7. As parts of the survey were conducted from samples of employers (see paragraph 5 above) the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. For more details on the reliability of the estimates see the Technical Note on page 27.

Industry classification

8. The industry classification used for the survey was the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification* (Preliminary Edition) 1969, Vol. 1. The table on page 4 shows details of the ASIC industries used in the survey; the abbreviated descriptions used in the tables for some industry groupings are also shown. A comparison of the ASIC industry classification with that used in surveys prior to October 1974 is shown in *Earnings and Hours of Employees, October 1974* (6304.0).

**Approximate Percentages of Employees Represented in the Survey
(Per cent)**

[illegible]

ASIC Code		Industry	Abbreviated descriptions used
Division	Sub-division		
C		Manufacturing —	
	21–22	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper and paper products, printing and publishing	Paper, printing, etc.
	27	Chemical, petroleum and coal products	
	29	Basic metal products	
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other (a)	
		Non-manufacturing industries —	
B		Mining	
D		Electricity, gas and water	
E		Construction	
F	46–47	Wholesale trade	
	48	Retail trade	
G,H		Transport and storage; communication	
I		Finance, insurance, real estate and business services	Finance, business services
J,K(b)		Public administration and defence (b); community services	Public administration, etc.
A,L(c)		Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Other
		Total (b)(c)	

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

Comparability of results

9. Similar surveys of *private* employees only were conducted in October in a number of years prior to 1972. They were based on samples of most private employers subject to payroll tax. In 1972, the coverage of the surveys was expanded to include (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Estimates by *industry* contained in this bulletin are not directly comparable with those obtained from surveys prior to 1974. (See paragraph 8.)

10. The estimates shown in this bulletin reflect differences — between States, between industries and between government and private employment — in (i) the amounts earned and the hours worked for the same occupations, (ii) the occupational structures within industries, (iii) the industry structure, (iv) the definitions

and reporting of managerial, etc. staff and non-managerial employees (see paragraph 18), (v) the level of business activity including the incidence of overtime, etc., (vi) the incidence of incentive, piece-work and profit-sharing scheme payments, and (vii) the degree of implementation of equal pay for sexes, etc. In particular when comparing estimates for private and government employees points (ii), (iii), (iv) and (vii) would seem to be most important.

11. *Employees* refers to male and female wage and salary earners who received pay for the last pay period in October 1977, but see paragraph 3, page 2.

12. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

13. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.

14. *Adult employees* comprise all employees 21 years of age and over, and employees under 21 years of age who are paid at the adult rate for their occupation. *Junior employees* are all other employees under 21 years of age.

15. *Full-time employees* are those employees who ordinarily worked 30 hours or more a week. Included are full-time employees on short-time, full-time employees who began or ceased work during the pay-period, and full-time employees on paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. Some employees (e.g. air crews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time if they worked the normal scheduled hours for a full week.

16. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week. Employees on short-time who normally worked 30 hours or more a week were classified as full-time employees.

17. For *private employees*, *non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for private employees, were not further defined. For *government employees*, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). The basis of allocation of employees to these two categories may have varied between individual private employers and between employers in the private and government sectors, with consequent effects on survey results. For some occupations in government employment, such as school teachers and doctors, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

18. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises overtime earnings (see paragraph 19) and

ordinary time earnings (see paragraph 20). Where payments are made other than on a weekly basis, e.g. salary paid fortnightly or monthly; paid annual or other leave taken during the specified pay period; periodical payments under incentive, piece-work, profit-sharing, etc. schemes; commissions; annual or periodical bonuses; etc., one week's proportion of such payments are included. Retrospective payments are excluded.

19. *Overtime earnings* refers to that part of gross weekly earnings (as defined above) attributable to hours paid for in excess of award, standard or agreed hours of work. Overtime earnings were not reported for managerial, etc. staff.

20. *Ordinary time earnings* refers to that part of gross weekly earnings (as defined above) attributable to award, standard or agreed hours of work. Included in relation to these hours are shift allowances, penalty rates, commissions, bonuses and incentive payments, and one week's proportion of payments for annual and other leave taken during the specified pay-period.

21. *Weekly hours paid for* refers to the hours for which payment was made. It comprises overtime hours (see paragraph 22) and ordinary time hours (see paragraph 23). For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified pay-period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial, etc. staff.

22. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

23. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the specified pay-period.

NOTE. The estimated figures of average weekly earnings contained herein are rounded to the nearest 10 cents, those of average weekly hours paid for to the first decimal place, and those of average hourly earnings to the nearest cent. Any discrepancies between totals and sums of components in tables are due to rounding.

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R. J. CAMERON
Australian Statistician

SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1977

CONFIDENTIAL

Particulars are to be supplied for all employees included on the Australian Capital Territory Pay-roll Tax return of the company, firm or person named in the address box on page 3 and who received pay for the last pay-period in October 1977.

Particulars (see instruction 2)	Number of Employees (see instruction 5)	Total Weekly Man-hours Paid For (i.e., total for one week for all employees in each category – see instructions 8 and 9) To nearest hour	Office use only	Total Gross Weekly Earnings (i.e., total for one week for all employees in each category – see instructions 10 and 11) To nearest dollar	Office use only				
MALE EMPLOYEES									
FULL-TIME MALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week) – (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	1							2	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	Adults (see instruction 4)	3	4	5	6		7	8	9
Juniors	10	11	12	13		14	15	16	
PART-TIME MALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 7)	Adults (see instruction 4)	17			18			19	
Juniors	20				21			22	
TOTAL MALE EMPLOYEES	23							24	
FEMALE EMPLOYEES									
FULL-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week) – (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	25							26	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	Adults (see instruction 4)	27	28	29	30		31	32	33
Juniors	34	35	36	37		38	39	40	
PART-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 7)	Adults (see instruction 4)	41			42			43	
Juniors	44				45			46	
TOTAL FEMALE EMPLOYEES	47							48	

Please comment briefly on any unusual features affecting this return (e.g., low or high earnings and hours) and any major differences between this return and your return for last year (if any).

Person who should be contacted if any queries arise regarding this return – NAME Telephone Number...../.....
 Mr.....
 Mrs.....
 Miss.....
 BLOCK LETTERS
 STD Code.....

Nature of employer's activity..... Signature..... Date.....

SECTION 1. — TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 1. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, INDUSTRIES, OCTOBER 1977
(\$)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
Males	200.40	195.40	211.30	232.40	222.30	192.50	193.00	198.90	192.00	200.90	
Adults	206.10	203.10	222.00	235.50	230.30	201.50	199.80	207.10	199.70	208.50	
Juniors	110.30	97.30	103.00	123.50	122.60	101.40	102.80	105.80	99.70	105.10	
Full-time employees	204.40	196.60	216.20	233.30	222.60	193.70	193.30	199.70	193.50	202.70	
Adults	210.10	204.40	225.60	236.40	230.70	202.80	200.20	207.90	201.00	210.20	
Juniors	113.50	97.70	112.50	123.80	123.00	102.40	102.80	106.50	100.90	107.00	
Females	139.10	134.70	132.50	154.90	160.00	136.10	149.60	140.70	139.50	138.90	
Adults	143.30	140.00	137.20	157.60	164.10	139.30	152.10	143.80	144.10	143.10	
Juniors	95.00	92.00	97.70	111.50	116.90	99.10	106.30	101.80	95.60	96.70	
Full-time employees	150.10	137.60	148.00	160.20	165.00	142.10	154.20	146.40	147.20	145.70	
Adults	154.50	143.50	156.30	163.50	169.90	146.00	156.90	150.20	152.60	150.70	
Juniors	104.00	92.20	99.40	112.10	117.20	99.90	109.00	102.80	98.80	99.10	
Persons	184.30	157.50	192.10	214.00	217.60	179.10	187.60	188.70	181.00	185.30	
Adults	189.90	164.30	201.80	217.50	225.40	186.60	193.80	196.00	188.20	192.30	
Juniors	105.20	93.50	101.40	118.70	122.10	100.90	103.20	105.20	98.70	102.60	
Full-time employees	191.60	160.40	201.80	216.80	218.60	182.20	188.70	191.00	184.50	189.40	
Adults	197.30	167.70	211.80	220.50	226.40	190.10	195.00	198.40	191.80	196.60	
Juniors	110.50	93.80	108.30	119.00	122.50	101.80	103.40	105.90	100.40	104.70	
Non-manufacturing											
	Mining	Electri- city, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manu- facturing	Total all industries
Males	283.10	222.40	208.70	200.60	153.50	220.70	216.10	240.00	157.20	211.70	208.30
Adults	287.10	229.00	214.70	208.70	181.70	227.90	227.50	243.80	161.00	221.70	217.50
Juniors	153.90	119.70	118.90	100.40	71.50	121.90	115.20	117.40	84.30	98.60	100.50
Full-time employees	285.10	222.50	209.40	204.20	176.40	223.40	226.00	249.00	200.10	222.00	215.60
Adults	289.10	229.10	215.50	211.80	193.20	230.90	239.00	253.10	205.00	230.50	223.80
Juniors	154.00	119.70	119.40	105.10	102.30	122.80	116.40	120.00	107.60	113.50	111.30
Females	170.10	157.50	130.10	141.20	103.00	157.70	137.10	169.10	102.20	142.40	141.70
Adults	175.80	170.90	132.30	147.70	123.90	164.20	147.90	174.10	104.10	152.60	150.60
Juniors	125.70	121.90	109.10	100.80	63.50	115.80	111.00	117.80	75.20	92.50	93.00
Full-time employees	181.80	162.40	155.00	152.00	137.50	168.20	148.60	188.70	151.90	167.70	162.50
Adults	189.50	179.00	161.50	160.60	155.40	176.10	168.10	197.00	157.80	180.60	173.00
Juniors	127.80	121.90	110.60	104.40	98.80	119.80	111.30	120.40	99.60	110.30	108.70
Persons	275.30	216.70	204.30	184.50	127.90	210.10	179.00	202.50	129.10	185.10	185.10
Adults	280.00	225.00	210.20	193.00	154.20	217.90	194.80	208.00	132.30	196.80	195.50
Juniors	147.60	120.40	118.10	100.60	66.80	120.20	112.20	117.70	79.00	95.10	96.70
Full-time employees	278.70	217.50	207.20	191.30	160.00	215.00	191.60	219.60	182.20	204.20	199.70
Adults	283.50	225.90	213.40	200.10	178.90	223.00	212.70	226.90	188.00	215.40	209.60
Juniors	148.30	120.40	118.70	104.80	100.30	122.00	112.70	120.30	103.30	111.70	110.00

TABLE 2. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, STATES AND TERRITORIES, OCTOBER 1977
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MANUFACTURING									
Males	202.90	206.30	191.50	189.80	197.50	194.90	210.30	208.90	200.90
Adults	210.50	212.50	200.30	197.80	207.90	204.90	214.30	214.10	208.50
Juniors	102.90	107.40	107.20	106.30	100.30	107.50	136.80	111.90	105.10
<i>Full-time employees</i>	205.00	207.60	193.80	191.30	200.00	196.30	213.90	211.40	202.70
Adults	212.30	213.90	202.70	199.30	210.40	206.40	218.10	216.90	210.20
Juniors	106.20	108.00	108.60	107.70	101.90	108.40	136.80	111.90	107.00
Females	140.40	140.30	135.40	134.10	130.50	132.70	133.70	145.10	138.90
Adults	144.20	144.00	143.40	138.10	135.80	138.50	138.90	148.60	143.10
Juniors	96.00	98.10	90.60	100.80	95.70	101.50	84.60	100.50	96.70
<i>Full-time employees</i>	148.00	145.40	143.00	142.20	139.80	140.40	144.30	174.80	145.70
Adults	152.50	149.60	152.90	147.50	147.60	148.60	149.60	181.00	150.70
Juniors	98.30	100.80	93.90	103.00	96.30	101.50	92.30	113.50	99.10
Persons	186.60	187.30	181.10	177.60	185.70	184.90	194.60	196.20	185.30
Adults	193.30	193.10	190.30	185.00	195.70	194.80	199.30	201.30	192.30
Juniors	100.90	104.10	102.80	104.90	99.20	106.10	120.90	108.20	102.60
<i>Full-time employees</i>	191.10	190.60	185.40	181.60	190.40	188.10	201.30	206.00	189.40
Adults	197.90	196.60	195.00	189.40	200.90	198.50	206.10	211.80	196.60
Juniors	104.00	105.50	104.70	106.50	100.60	106.90	124.20	111.50	104.70
NON-MANUFACTURING									
Males	213.40	213.30	202.90	198.00	212.70	205.20	231.30	260.20	211.70
Adults	222.80	223.60	214.00	208.40	222.20	214.00	238.10	269.50	221.70
Juniors	99.70	96.70	98.70	95.60	100.00	106.60	107.50	96.10	98.60
<i>Full-time employees</i>	224.50	224.90	209.50	207.80	224.50	212.70	238.30	269.90	222.00
Adults	232.60	232.90	219.10	216.50	232.90	221.70	244.10	276.50	230.50
Juniors	113.90	116.10	110.20	111.00	113.70	111.40	120.50	119.50	113.50
Females	144.90	144.90	136.10	137.70	132.30	130.80	167.10	175.60	142.40
Adults	154.70	155.30	148.30	147.90	141.40	138.10	173.80	184.10	152.60
Juniors	91.50	94.10	91.20	95.10	89.00	98.60	87.60	87.60	92.50
<i>Full-time employees</i>	170.00	171.40	157.50	165.40	160.00	157.70	187.30	192.00	167.70
Adults	180.70	184.00	173.60	181.30	173.80	173.90	192.60	199.30	180.60
Juniors	112.50	113.70	104.60	110.90	105.20	106.80	112.30	109.10	110.30
Persons	187.30	186.70	178.50	172.70	181.60	177.10	208.40	228.30	185.10
Adults	198.20	198.60	192.00	184.90	193.10	187.50	215.60	238.00	196.80
Juniors	95.20	95.20	94.50	95.30	93.60	102.00	98.50	91.80	95.10
<i>Full-time employees</i>	206.60	207.10	193.00	192.90	203.60	195.90	221.90	243.00	204.20
Adults	216.70	218.00	206.30	205.50	215.70	209.00	227.80	250.60	215.40
Juniors	113.20	114.70	107.10	110.90	108.80	108.80	117.20	114.20	111.70
TOTAL ALL INDUSTRIES									
Males	210.00	211.00	199.90	195.00	209.10	201.60	230.20	257.80	208.30
Adults	218.80	219.30	210.40	204.60	218.80	211.30	236.90	266.90	217.50
Juniors	100.70	100.00	100.90	99.30	100.10	106.90	109.00	96.70	100.50
<i>Full-time employees</i>	217.90	218.10	205.30	201.70	218.40	207.60	237.00	267.10	215.60
Adults	225.80	225.40	214.70	210.10	227.40	217.00	242.70	273.60	223.80
Juniors	111.30	113.20	109.70	109.70	110.00	110.40	121.40	119.00	111.30
Females	144.00	143.60	136.00	137.00	132.10	131.00	166.30	175.00	141.70
Adults	152.20	151.90	147.60	146.00	140.80	138.20	172.90	183.40	150.60
Juniors	92.10	94.70	91.10	95.70	89.50	98.90	87.40	87.80	93.00
<i>Full-time employees</i>	164.50	162.90	155.50	160.50	157.70	155.10	186.20	191.70	162.50
Adults	173.20	171.90	170.50	173.50	170.60	169.90	191.60	199.00	173.00
Juniors	110.30	111.30	103.60	109.90	104.40	106.20	111.80	109.10	108.70
Persons	187.10	187.20	179.00	174.20	182.40	178.70	207.80	227.10	185.10
Adults	196.80	196.70	191.60	184.90	193.60	189.30	214.90	236.60	195.50
Juniors	96.40	97.20	95.90	97.40	94.50	102.90	99.40	92.30	96.70
<i>Full-time employees</i>	201.80	201.00	191.20	189.30	200.80	193.80	221.00	241.70	199.70
Adults	210.70	209.80	203.60	200.10	212.60	206.20	226.90	249.10	209.60
Juniors	110.90	112.20	106.70	109.80	107.20	108.30	117.60	114.10	110.00

TABLE 3. AVERAGE EARNINGS AND HOURS, ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1977

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
AVERAGE WEEKLY EARNINGS (\$)											
Males	188.90	178.30	200.30	211.40	213.30	178.80	185.20	188.30	179.50	188.70	
Adults	194.50	186.10	211.20	214.50	221.30	187.80	192.00	196.40	187.10	196.30	
Juniors	110.30	97.30	103.00	123.50	122.60	101.40	102.80	105.80	99.70	105.10	
Females	137.90	133.60	130.30	152.70	159.10	134.80	148.80	139.50	137.30	137.50	
Adults	142.00	138.80	135.00	155.40	163.20	138.00	151.30	142.70	141.80	141.60	
Juniors	95.00	92.00	97.70	111.50	116.90	99.10	106.30	101.80	95.60	96.70	
Persons	174.50	148.60	182.00	195.60	209.00	167.40	180.50	179.10	169.90	174.90	
AVERAGE WEEKLY HOURS PAID FOR											
Males	41.3	41.8	40.3	40.6	41.1	40.5	40.4	40.6	41.0	40.8	
Adults	41.4	42.1	40.7	40.6	41.3	40.7	40.5	40.8	41.1	41.0	
Juniors	39.5	39.0	37.1	39.7	39.1	39.2	39.0	39.1	39.3	39.0	
Females	36.1	37.9	34.6	37.6	38.0	37.0	37.8	37.2	37.2	37.0	
Adults	36.1	37.8	34.0	37.5	37.9	36.8	37.8	37.1	37.1	36.9	
Juniors	35.7	38.4	38.5	38.4	39.7	38.9	37.9	38.8	37.5	37.9	
Persons	39.8	39.2	38.8	39.8	40.9	39.6	40.1	40.0	40.1	39.8	
AVERAGE HOURLY EARNINGS (\$)											
Males	4.58	4.27	4.97	5.21	5.19	4.41	4.58	4.63	4.38	4.62	
Adults	4.70	4.43	5.19	5.28	5.36	4.62	4.74	4.82	4.55	4.79	
Juniors	2.80	2.50	2.77	3.11	3.14	2.59	2.64	2.70	2.53	2.69	
Females	3.82	3.53	3.77	4.06	4.19	3.65	3.93	3.75	3.69	3.72	
Adults	3.93	3.67	3.96	4.14	4.31	3.75	4.00	3.85	3.82	3.84	
Juniors	2.66	2.40	2.54	2.91	2.95	2.55	2.81	2.62	2.55	2.55	
Persons	4.38	3.79	4.69	4.92	5.11	4.23	4.50	4.48	4.24	4.40	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manufact- uring	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Males	275.50	210.50	201.20	178.90	133.40	211.40	181.70	211.70	143.70	193.50	191.90
Adults	279.70	216.80	207.20	187.10	160.70	218.50	192.50	215.40	147.30	203.50	201.10
Juniors	153.90	119.70	118.90	100.40	71.50	121.90	115.20	117.40	84.30	98.60	100.50
Females	167.50	156.40	125.90	137.40	99.70	156.60	135.30	164.30	100.30	138.80	138.50
Adults	173.10	169.50	127.80	143.60	119.80	163.10	145.60	169.00	102.20	148.70	147.20
Juniors	125.70	121.90	109.10	100.80	63.50	115.80	111.00	117.80	75.20	92.50	93.00
Persons	267.40	205.50	196.90	166.10	115.10	201.80	156.40	184.90	120.40	170.80	172.00
AVERAGE WEEKLY HOURS PAID FOR											
Males	40.8	40.3	41.5	39.6	34.7	40.5	37.2	36.8	31.1	38.2	39.0
Adults	40.9	40.4	41.6	39.8	37.7	40.6	37.0	36.7	31.1	38.6	39.4
Juniors	39.5	39.1	39.6	38.2	27.9	39.3	38.7	37.2	31.4	34.5	35.9
Females	36.2	35.9	31.6	35.6	28.6	36.8	34.7	33.5	24.5	32.1	33.1
Adults	35.9	35.4	30.8	35.2	30.6	36.7	33.2	33.1	24.2	32.1	33.1
Juniors	38.3	37.1	38.4	37.6	25.0	37.8	38.3	37.4	28.3	32.5	33.1
Persons	40.5	39.9	40.9	38.4	31.4	39.9	35.8	34.9	27.6	35.7	36.8
AVERAGE HOURLY EARNINGS (\$)											
Males	6.75	5.22	4.85	4.52	3.84	5.22	4.88	5.76	4.61	5.07	4.92
Adults	6.84	5.36	4.98	4.70	4.26	5.38	5.21	5.86	4.73	5.28	5.11
Juniors	3.90	3.06	3.00	2.63	2.56	3.10	2.98	3.16	2.69	2.86	2.80
Females	4.63	4.36	3.99	3.86	3.49	4.25	3.90	4.91	4.09	4.32	4.18
Adults	4.82	4.79	4.15	4.08	3.91	4.45	4.39	5.11	4.22	4.64	4.44
Juniors	3.28	3.29	2.84	2.68	2.54	3.06	2.90	3.15	2.66	2.85	2.81
Persons	6.61	5.15	4.81	4.33	3.67	5.06	4.36	5.30	4.36	4.79	4.67

TABLE 4. AVERAGE WEEKLY EARNINGS AND HOURS, ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, STATES AND TERRITORIES, OCTOBER 1977

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY EARNINGS (\$)									
MANUFACTURING									
Males	189.90	192.60	182.40	179.90	188.00	187.60	198.20	199.80	188.70
Adults	197.50	198.80	191.20	187.80	198.60	197.70	202.10	205.10	196.30
Juniors	102.90	107.40	107.20	106.30	100.30	107.50	136.80	111.90	105.10
Females	139.00	138.70	133.60	133.00	129.40	131.80	129.40	143.90	137.50
Adults	142.70	142.40	141.50	137.00	134.70	137.60	134.00	147.60	141.60
Juniors	96.00	98.10	90.60	100.80	95.70	101.50	84.60	100.50	96.70
Persons	175.60	175.70	172.90	169.00	176.90	178.10	183.00	187.70	174.90
NON-MANUFACTURING									
Males	196.50	191.40	188.20	181.30	197.60	188.50	220.10	220.70	193.50
Adults	205.90	201.70	199.30	191.60	207.20	197.20	227.20	230.30	203.50
Juniors	99.70	96.70	98.70	95.60	100.00	106.60	107.50	96.10	98.60
Females	141.40	141.00	133.50	134.30	128.60	128.40	165.30	169.90	138.80
Adults	150.80	151.00	145.40	144.10	137.20	135.30	172.00	178.30	148.70
Juniors	91.50	94.10	91.20	95.10	89.00	98.60	87.50	87.60	92.50
Persons	173.90	170.10	166.80	160.30	169.10	163.90	199.40	198.60	170.80
TOTAL ALL INDUSTRIES									
Males	194.30	191.90	186.70	180.80	195.20	188.20	219.00	219.60	191.90
Adults	203.10	200.50	197.10	190.20	205.10	197.30	225.90	228.90	201.10
Juniors	100.70	100.00	100.90	99.30	100.10	106.90	109.00	96.70	100.50
Females	140.90	140.40	133.50	134.10	128.60	128.80	164.40	169.40	138.50
Adults	148.90	148.40	144.90	142.70	136.90	135.60	171.10	177.60	147.20
Juniors	92.10	94.70	91.10	95.70	89.50	98.90	87.40	87.80	93.00
Persons	174.40	172.00	168.10	162.90	170.60	167.40	198.70	198.20	172.00
AVERAGE WEEKLY HOURS PAID FOR									
MANUFACTURING									
Males	40.7	41.2	40.5	40.2	41.6	39.9	41.1	40.6	40.8
Adults	40.9	41.4	40.6	40.3	41.7	39.9	41.1	40.6	41.0
Juniors	38.2	39.5	39.3	39.2	40.1	39.4	40.7	40.6	39.0
Females	36.8	37.4	36.7	36.4	36.4	36.7	33.9	32.6	37.0
Adults	36.8	37.3	36.5	36.3	36.0	36.2	33.9	32.4	36.8
Juniors	37.8	37.9	37.8	37.8	38.7	39.0	33.2	35.5	37.9
Persons	39.6	40.0	39.7	39.4	40.6	39.3	39.5	38.8	39.8
NON-MANUFACTURING									
Males	38.1	37.9	38.5	37.8	38.7	38.0	40.0	37.1	38.2
Adults	38.4	38.4	38.9	38.3	39.1	38.0	40.2	37.5	38.6
Juniors	34.8	33.1	35.6	34.3	35.0	38.2	36.1	31.7	34.5
Females	32.1	32.2	32.6	31.9	31.6	30.9	33.8	33.5	32.1
Adults	32.2	32.2	32.4	31.5	31.2	29.7	34.2	33.7	32.1
Juniors	31.5	32.0	33.7	33.2	32.9	36.1	29.8	30.7	32.5
Persons	35.7	35.5	36.2	35.2	35.8	35.1	37.6	35.5	35.7
TOTAL ALL INDUSTRIES									
Males	39.0	39.2	39.0	38.7	39.4	38.6	40.0	37.3	39.0
Adults	39.3	39.6	39.3	39.0	39.7	38.6	40.2	37.7	39.4
Juniors	35.8	35.0	36.5	36.0	36.5	38.7	36.3	32.1	35.9
Females	33.2	33.6	33.1	32.7	32.0	31.6	33.8	33.4	33.1
Adults	33.3	33.7	32.9	32.5	31.7	30.5	34.2	33.7	33.1
Juniors	32.3	33.0	34.1	33.7	33.4	36.4	29.9	30.7	33.1
Persons	36.8	37.0	37.0	36.4	36.7	36.2	37.7	35.6	36.8

TABLE 5. AVERAGE EARNINGS AND HOURS, FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1977

	Manufacturing										
	Metal products, machinery and equipment								Total manuf- uring	Other	
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total			
AVERAGE WEEKLY EARNINGS (\$)											
Males	192.90	179.50	205.40	212.40	213.70	180.10	185.60	189.10	180.90	190.50	
Adults	198.60	187.50	215.10	215.50	221.60	189.10	192.40	197.30	188.50	198.10	
Juniors	113.50	97.70	112.50	123.80	123.00	102.40	102.80	106.50	100.90	107.00	
Females	148.90	136.50	145.90	158.00	164.20	140.80	153.40	145.30	144.90	144.30	
Adults	153.30	142.30	154.20	161.30	169.00	144.80	156.20	149.10	150.20	149.30	
Juniors	104.00	92.20	99.40	112.10	117.20	99.90	109.00	102.80	98.80	99.10	
Persons	181.80	151.40	192.00	198.40	210.00	170.50	181.60	181.40	173.40	178.90	
AVERAGE WEEKLY HOURS PAID FOR											
Males	42.1	42.0	41.4	40.8	41.2	40.8	40.5	40.8	41.3	41.2	
Adults	42.2	42.3	41.5	40.8	41.3	40.9	40.6	40.9	41.4	41.3	
Juniors	40.6	39.1	40.6	39.8	39.2	39.6	39.0	39.4	39.8	39.7	
Females	39.2	38.7	39.4	39.0	39.3	38.8	39.0	38.9	39.4	39.0	
Adults	39.2	38.7	39.4	39.0	39.2	38.8	39.0	38.9	39.4	39.0	
Juniors	39.2	38.5	39.2	38.6	39.8	39.2	38.7	39.2	39.0	38.9	
Persons	41.4	39.9	40.9	40.3	41.0	40.3	40.3	40.5	40.9	40.7	
AVERAGE HOURLY EARNINGS (\$)											
Males	4.58	4.27	4.96	5.21	5.19	4.41	4.58	4.64	4.38	4.62	
Adults	4.71	4.43	5.19	5.28	5.36	4.62	4.74	4.82	4.55	4.79	
Juniors	2.80	2.50	2.77	3.11	3.14	2.59	2.63	2.70	2.54	2.69	
Females	3.79	3.53	3.70	4.06	4.18	3.63	3.93	3.73	3.68	3.70	
Adults	3.91	3.67	3.91	4.14	4.31	3.73	4.00	3.84	3.81	3.83	
Juniors	2.65	2.40	2.54	2.91	2.95	2.55	2.82	2.62	2.53	2.55	
Persons	4.39	3.80	4.69	4.92	5.11	4.23	4.50	4.48	4.24	4.40	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manuf- acturing	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Males	277.60	210.60	201.90	182.70	157.00	214.20	192.40	220.70	188.40	204.20	199.60
Adults	281.90	216.90	207.90	190.50	173.40	221.50	205.80	224.70	193.70	212.70	207.70
Juniors	154.00	119.70	119.40	105.10	102.30	122.80	116.40	120.00	107.60	113.50	111.30
Females	179.40	161.30	151.50	148.10	133.80	167.20	146.70	183.60	150.30	163.90	159.30
Adults	187.10	177.60	158.30	156.60	151.30	175.20	165.90	191.50	156.40	176.60	169.60
Juniors	127.80	121.90	110.60	104.40	98.80	119.80	111.30	120.40	99.60	110.30	108.70
Persons	271.00	206.30	199.90	173.00	146.30	206.60	168.40	201.20	173.00	189.80	186.50
AVERAGE WEEKLY HOURS PAID FOR											
Males	41.1	40.3	41.6	40.4	40.7	41.0	39.4	38.7	41.3	40.3	40.6
Adults	41.2	40.4	41.8	40.5	40.8	41.1	39.4	38.7	41.4	40.4	40.7
Juniors	39.5	39.1	39.8	40.1	40.7	39.6	39.2	38.0	40.5	39.7	39.7
Females	38.6	37.0	38.6	38.7	39.6	39.2	38.1	37.7	39.3	38.3	38.5
Adults	38.6	37.0	38.5	38.6	39.5	39.2	38.0	37.7	39.3	38.2	38.4
Juniors	38.9	37.1	39.1	39.0	39.7	39.3	38.4	38.3	39.0	38.8	38.8
Persons	41.0	40.1	41.5	39.9	40.2	40.7	38.7	38.2	40.5	39.6	39.9
AVERAGE HOURLY EARNINGS (\$)											
Males	6.75	5.22	4.85	4.52	3.86	5.22	4.89	5.70	4.56	5.06	4.91
Adults	6.84	5.36	4.98	4.71	4.25	5.38	5.22	5.80	4.68	5.27	5.10
Juniors	3.90	3.06	3.00	2.62	2.52	3.10	2.97	3.15	2.66	2.85	2.80
Females	4.65	4.36	3.93	3.83	3.38	4.26	3.85	4.86	3.82	4.28	4.14
Adults	4.85	4.80	4.11	4.06	3.83	4.46	4.37	5.08	3.98	4.62	4.41
Juniors	3.29	3.29	2.83	2.68	2.49	3.05	2.90	3.14	2.55	2.84	2.80
Persons	6.62	5.15	4.81	4.33	3.64	5.07	4.35	5.27	4.27	4.79	4.67

TABLE 6. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a),
: FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1977

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
ADULT MALES										
Overtime earnings (a) (\$)	29.20	22.80	20.00	22.80	27.80	18.60	15.60	19.70	21.00	21.90
Ordinary time earnings (a) (\$)	169.40	164.70	195.10	192.60	193.80	170.50	176.80	177.60	167.50	176.10
Total earnings (\$)	198.60	187.50	215.10	215.50	221.60	189.10	192.40	197.30	188.50	198.10
Overtime hours (a)	4.1	3.8	2.5	3.0	3.5	2.8	2.2	2.8	3.1	3.1
Ordinary time hours (a)	38.1	38.5	38.9	37.8	37.8	38.2	38.4	38.2	38.3	38.2
Total hours	42.2	42.3	41.5	40.8	41.3	40.9	40.6	40.9	41.4	41.3
JUNIOR MALES										
Overtime earnings (a) (\$)	10.50	5.10	5.70	5.50	5.80	5.10	3.80	4.90	4.30	5.70
Ordinary time earnings (a) (\$)	103.00	92.50	106.90	118.30	117.20	97.30	99.00	101.60	96.60	101.30
Total earnings (\$)	113.50	97.70	112.50	123.80	123.00	102.40	102.80	106.50	100.90	107.00
Overtime hours (a)	2.3	1.3	1.3	1.2	1.1	1.2	0.8	1.1	1.0	1.3
Ordinary time hours (a)	38.3	37.9	39.3	38.6	38.1	38.4	38.2	38.3	38.7	38.4
Total hours	40.6	39.1	40.6	39.8	39.2	39.6	39.0	39.4	39.8	39.7
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
ADULT MALES										
Overtime earnings (a) (\$)	52.20	12.90	23.50	12.80	9.40	22.60	8.00	8.00	15.80	18.20
Ordinary time earnings (a) (\$)	229.60	204.00	184.40	177.70	164.00	199.00	197.80	216.80	177.90	189.50
Total earnings (\$)	281.90	216.90	207.90	190.50	173.40	221.50	205.80	224.70	193.70	207.70
Overtime hours (a)	5.9	1.6	3.1	1.8	1.5	2.9	1.0	1.0	2.4	2.5
Ordinary time hours (a)	35.2	38.8	38.7	38.6	39.2	38.3	38.4	37.8	38.9	38.2
Total hours	41.2	40.4	41.8	40.5	40.8	41.1	39.4	38.7	41.4	40.7
JUNIOR MALES										
Overtime earnings (a) (\$)	18.10	3.00	3.40	4.40	5.00	8.80	1.60	1.80	6.80	5.00
Ordinary time earnings (a) (\$)	135.90	116.70	116.10	100.70	97.30	114.10	114.80	118.10	100.90	106.30
Total earnings (\$)	154.00	119.70	119.40	105.10	102.30	122.80	116.40	120.00	107.60	111.30
Overtime hours (a)	3.1	0.6	0.7	1.1	1.3	1.6	0.4	0.4	1.6	1.1
Ordinary time hours (a)	36.3	38.5	39.1	39.0	39.4	38.0	38.8	37.7	39.0	38.6
Total hours	39.5	39.1	39.8	40.1	40.7	39.6	39.2	38.0	40.5	39.7
Total all industries										
ADULT FEMALES										
Overtime earnings (a) (\$)		6.50				3.10			4.00	
Ordinary time earnings (a) (\$)		142.70				173.60			165.60	
Total earnings (\$)		149.30				176.60			169.60	
Overtime hours (a)		1.1				0.5			0.6	
Ordinary time hours (a)		37.9				37.7			37.8	
Total hours		39.0				38.2			38.4	
JUNIOR FEMALES										
Overtime earnings (a) (\$)		2.00				1.60			1.60	
Ordinary time earnings (a) (\$)		97.20				108.70			107.10	
Total earnings (\$)		99.10				110.30			108.70	
Overtime hours (a)		0.5				0.4			0.4	
Ordinary time hours (a)		38.4				38.4			38.4	
Total hours		38.9				38.8			38.8	

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

TABLE 7. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), : FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, OCTOBER 1977 (\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY OVERTIME EARNINGS (a)									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	19.70	21.90	13.80	13.10	31.10	17.80	29.90	7.70	19.70
Other	23.90	25.30	25.50	18.80	26.20	13.50	28.60	28.50	23.90
Total manufacturing	21.80	23.80	21.20	15.60	28.50	15.00	29.00	20.30	21.90
Non-manufacturing	17.50	14.40	15.40	10.30	23.50	9.80	28.00	11.70	16.30
Total all industries	19.00	18.20	17.00	12.30	24.80	11.50	28.00	12.20	18.20
Junior males	5.10	4.90	4.80	4.50	6.40	3.80	8.90	4.90	5.00
Adult females	4.40	4.30	2.70	3.20	4.00	2.20	4.90	3.80	4.00
Junior females	1.90	1.70	1.00	1.90	1.40	1.60	3.20	1.80	1.60
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	179.10	177.10	169.10	175.50	178.20	199.90	169.90	180.20	177.60
Other	175.80	176.00	174.20	171.20	167.80	176.00	180.60	192.70	174.80
Total manufacturing	177.50	176.50	172.30	173.70	172.60	184.20	177.30	187.70	176.10
Non-manufacturing	198.90	197.10	189.20	189.70	195.10	195.50	205.50	225.30	196.40
Total all industries	191.50	188.70	184.50	183.50	189.50	191.80	204.10	223.10	189.50
Junior males	106.20	108.30	104.90	105.20	103.60	106.60	112.50	114.10	106.30
Adult females	165.40	164.10	165.20	166.70	162.50	165.00	185.10	189.10	165.60
Junior females	108.50	109.60	102.60	108.10	103.00	104.50	108.60	107.20	107.10
AVERAGE WEEKLY TOTAL EARNINGS									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	198.90	199.00	182.90	188.60	209.30	217.70	199.90	187.90	197.30
Other	199.70	201.30	199.70	190.10	194.10	189.50	209.20	221.20	188.50
Total manufacturing	199.30	200.20	193.60	189.20	201.10	199.20	206.40	208.00	198.10
Non-manufacturing	216.30	211.50	204.60	200.00	218.60	205.30	233.50	237.00	212.70
Total all industries	210.50	206.90	201.50	195.80	214.20	203.30	232.20	235.40	207.70
Junior males	111.30	113.20	109.70	109.70	110.00	110.40	121.40	119.00	111.30
Adult females	169.80	168.30	167.90	169.90	166.50	167.10	190.10	192.90	169.60
Junior females	110.30	111.30	103.60	109.90	104.40	106.20	111.80	109.10	108.70

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey.

TABLE 8. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a),
: FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES,
OCTOBER 1977

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE OVERTIME HOURS PAID FOR (a)									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	2.8	3.1	1.9	1.8	3.8	2.3	4.1	0.9	2.8
Other	3.3	3.7	3.3	2.9	3.8	1.9	4.0	3.7	3.4
Total manufacturing	3.1	3.5	2.8	2.3	3.8	2.0	4.0	2.6	3.1
Non-manufacturing	2.2	1.9	2.0	1.4	3.1	1.3	3.5	1.5	2.1
Total all industries	2.5	2.5	2.2	1.8	3.3	1.5	3.5	1.6	2.5
Junior males	1.1	1.1	1.1	1.1	1.4	0.9	1.6	0.9	1.1
Adult females	0.7	0.7	0.4	0.5	0.6	0.3	0.7	0.6	0.6
Junior females	0.4	0.4	0.2	0.4	0.3	0.4	0.7	0.4	0.4
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	38.2	38.0	38.3	38.4	38.7	36.8	38.3	37.7	38.2
Other	38.3	38.3	38.3	38.4	38.2	39.0	37.9	39.0	38.3
Total manufacturing	38.2	38.2	38.3	38.4	38.5	38.2	38.0	38.5	38.2
Non-manufacturing	38.2	38.5	38.0	38.6	38.3	38.3	37.7	37.7	38.3
Total all industries	38.2	38.4	38.1	38.5	38.3	38.3	37.7	37.7	38.2
Junior males	38.5	38.6	38.7	38.7	38.7	39.0	38.6	38.8	38.6
Adult females	37.6	37.9	37.9	38.1	38.0	37.6	37.2	36.8	37.8
Junior females	38.3	38.5	38.7	38.3	38.6	38.8	37.7	37.8	38.4
AVERAGE WEEKLY TOTAL HOURS PAID FOR									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	41.0	41.2	40.2	40.2	42.5	39.1	42.4	38.6	40.9
Other	41.5	42.1	41.6	41.2	42.0	40.8	41.9	42.8	41.7
Total manufacturing	41.2	41.7	41.1	40.7	42.2	40.2	42.0	41.1	41.3
Non-manufacturing	40.4	40.4	40.0	40.1	41.3	39.6	41.2	39.2	40.4
Total all industries	40.7	40.9	40.3	40.3	41.6	39.8	41.2	39.3	40.7
Junior males	39.6	39.7	39.8	39.8	40.1	39.9	40.2	39.7	39.7
Adult females	38.3	38.6	38.4	38.6	38.6	38.0	37.9	37.4	38.4
Junior females	38.7	38.9	38.9	38.7	38.9	39.2	38.4	38.2	38.8

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey.

TABLE 9. AVERAGE EARNINGS AND HOURS, : PART-TIME EMPLOYEES (a), OCTOBER 1977

	Adult females					
	Adult males	Junior males	Manu- facturing	Non- manu- facturing	Total all industries	Junior females
Average weekly earnings (\$)	72.20	25.80	79.50	79.40	79.40	25.70
Average weekly hours paid for	13.1	8.9	19.5	16.8	17.0	8.7
Average hourly earnings (\$)	5.52	2.89	4.07	4.73	4.66	2.95

(a) Part-time employees are those who normally work less than 30 hours a week – see definitions, page 4.

TABLE 10. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a) : FULL-TIME NON-MANAGERIAL EMPLOYEES, MANUFACTURING AND NON-MANUFACTURING, OCTOBER 1973 TO 1977

Last pay-period in October -	Manufacturing			Non-manufacturing			Total all industries		
	Overtime (a)	Ordinary time (a)	Total	Overtime (a)	Ordinary time (a)	Total	Overtime (a)	Ordinary time (a)	Total
AVERAGE WEEKLY EARNINGS (\$)									
Adult males									
1973	19.60	93.10	112.70	12.10	104.40	116.50	15.00	100.10	115.10
1974	18.90	126.10	145.00	14.00	135.40	149.40	15.70	132.10	147.80
1975	17.00	140.40	157.50	12.70	155.30	167.90	14.10	150.30	164.40
1976	20.00	158.80	178.80	14.40	177.80	192.20	16.30	171.30	187.60
1977	21.90	176.10	198.10	16.30	196.40	212.70	18.20	189.50	207.70
Junior males									
1973	5.50	51.90	57.40	3.40	55.20	58.70	4.20	54.00	58.20
1974	5.50	72.10	77.60	3.60	74.30	77.90	4.20	73.50	77.80
1975	4.50	80.00	84.50	3.30	85.10	88.40	3.70	83.40	87.10
1976	5.10	91.90	97.00	3.90	98.30	102.30	4.30	96.20	100.50
1977	5.70	101.30	107.00	4.70	108.80	113.50	5.00	106.30	111.30
Adult females									
1973	5.70	65.80	71.40	2.50	83.40	86.00	3.60	77.40	81.00
1974	4.70	94.80	99.40	2.80	112.40	115.10	3.30	107.00	110.40
1975	4.70	111.30	116.00	2.60	133.30	135.90	3.20	127.20	130.30
1976	5.20	127.40	132.60	3.00	155.60	158.60	3.60	148.20	151.70
1977	6.50	142.70	149.30	3.10	173.60	176.60	4.00	165.60	169.60
Junior females									
1973	1.90	43.70	45.60	1.20	49.80	50.90	1.30	48.80	50.10
1974	1.60	64.40	66.00	1.30	68.50	69.70	1.30	67.90	69.20
1975	1.90	77.30	79.10	1.30	83.10	84.40	1.30	82.30	83.60
1976	1.50	87.90	89.40	1.50	97.40	98.90	1.50	96.20	97.70
1977	2.00	97.20	99.10	1.60	108.70	110.30	1.60	107.10	108.70
AVERAGE WEEKLY HOURS PAID FOR									
Adult males									
1973	5.4	38.2	43.6	3.1	38.3	41.4	4.0	38.3	42.3
1974	3.8	38.3	42.2	2.6	38.2	40.9	3.1	38.3	41.3
1975	3.1	38.2	41.3	2.1	38.2	40.3	2.4	38.2	40.6
1976	3.2	38.2	41.3	2.1	38.3	40.3	2.4	38.2	40.7
1977	3.1	38.2	41.3	2.1	38.3	40.4	2.5	38.2	40.7
Junior males									
1973	2.5	38.1	40.6	1.5	38.6	40.1	1.9	38.4	40.3
1974	1.8	38.4	40.2	1.2	38.6	39.8	1.4	38.6	40.0
1975	1.3	38.2	39.5	1.0	38.7	39.7	1.1	38.5	39.6
1976	1.3	38.4	39.6	1.0	38.8	39.8	1.1	38.7	39.7
1977	1.3	38.4	39.7	1.0	38.7	39.7	1.1	38.6	39.7
Adult females									
1973	2.2	37.7	39.8	0.8	37.8	38.6	1.3	37.7	39.0
1974	1.2	37.8	38.9	0.7	37.7	38.4	0.8	37.7	38.5
1975	1.0	37.7	38.7	0.5	37.8	38.3	0.7	37.8	38.4
1976	1.0	37.8	38.8	0.5	37.8	38.3	0.7	37.8	38.4
1977	1.1	37.9	39.0	0.5	37.7	38.2	0.6	37.8	38.4
Junior females									
1973	1.1	37.9	39.0	0.6	38.5	39.1	0.7	38.4	39.1
1974	0.6	38.2	38.8	0.5	38.3	38.8	0.5	38.3	38.8
1975	0.6	38.1	38.8	0.4	38.4	38.8	0.4	38.3	38.8
1976	0.4	38.4	38.9	0.4	38.4	38.8	0.4	38.4	38.8
1977	0.5	38.4	38.9	0.4	38.4	38.8	0.4	38.4	38.8

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

TABLE 11. AVERAGE WEEKLY EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, OCTOBER 1973 TO 1977

<i>Last pay-period in October -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
AVERAGE WEEKLY EARNINGS (\$)									
<i>Adult males</i>									
1973	117.10	115.30	111.30	109.10	114.30	107.90	140.70	138.80	115.10
1974	151.40	147.40	142.60	138.80	147.90	140.60	173.20	170.40	147.80
1975	166.10	165.40	159.30	154.40	168.60	160.60	186.60	183.50	164.40
1976	188.40	188.10	185.70	178.80	190.40	182.90	208.70	214.30	187.60
1977	210.50	206.90	201.50	195.80	214.20	203.30	232.20	235.40	207.70
<i>Junior males</i>									
1973	60.30	58.90	55.80	56.00	54.70	55.00	73.80	66.10	58.20
1974	79.40	80.40	75.70	74.50	73.60	72.80	79.70	81.40	77.80
1975	86.60	89.60	86.30	85.00	84.40	86.20	102.90	95.40	87.10
1976	100.20	102.20	100.80	97.60	98.40	101.20	110.40	106.60	100.50
1977	111.30	113.20	109.70	109.70	110.00	110.40	121.40	119.00	111.30
<i>Adult females</i>									
1973	81.70	80.80	79.20	77.40	79.40	81.70	92.40	97.10	81.00
1974	112.40	109.80	104.40	107.60	106.20	119.90	116.60	125.60	110.40
1975	128.60	132.70	127.60	125.20	130.90	138.10	155.30	141.80	130.30
1976	151.40	151.10	151.30	151.10	149.50	155.10	163.90	169.50	151.70
1977	169.80	168.30	167.90	169.90	166.50	167.10	190.10	192.90	169.60
<i>Junior females</i>									
1973	52.50	51.50	46.20	47.20	47.00	48.00	63.20	55.90	50.10
1974	70.60	71.60	65.40	68.40	66.00	65.00	73.70	76.00	69.20
1975	85.10	87.20	79.60	79.00	79.90	82.40	116.20	89.40	83.60
1976	100.00	100.60	92.60	96.70	94.50	93.20	104.20	99.60	97.70
1977	110.30	111.30	103.60	109.90	104.40	106.20	111.80	109.10	108.70
AVERAGE WEEKLY HOURS PAID FOR									
<i>Adult males</i>									
1973	42.2	42.5	41.8	41.9	42.7	41.6	44.6	41.5	42.3
1974	41.4	41.3	41.1	40.9	41.7	41.0	43.8	41.1	41.3
1975	40.6	40.8	40.1	40.3	41.4	40.3	41.6	39.8	40.6
1976	40.5	41.0	40.3	40.5	41.4	40.4	41.2	39.8	40.7
1977	40.7	40.9	40.3	40.3	41.6	39.8	41.2	39.3	40.7
<i>Junior males</i>									
1973	40.0	40.6	40.2	40.8	40.4	40.4	41.7	40.2	40.3
1974	39.8	40.2	39.7	40.0	40.4	39.9	40.7	39.8	40.0
1975	39.5	39.9	39.3	39.5	39.9	39.3	41.9	39.7	39.6
1976	39.6	39.8	39.6	39.8	39.9	39.8	41.6	40.2	39.7
1977	39.6	39.7	39.8	39.8	40.1	39.9	40.2	39.7	39.7
<i>Adult females</i>									
1973	38.8	39.3	39.0	39.3	39.2	38.6	39.9	38.3	39.0
1974	38.4	38.8	38.6	38.1	38.8	38.2	38.1	37.6	38.5
1975	38.3	38.6	38.4	38.4	38.7	37.8	37.4	37.7	38.4
1976	38.2	38.7	38.4	38.6	38.8	38.4	37.8	37.5	38.4
1977	38.3	38.6	38.4	38.6	38.6	38.0	37.9	37.4	38.4
<i>Junior females</i>									
1973	38.9	39.2	39.0	39.3	39.0	39.2	39.4	38.8	39.1
1974	38.6	39.0	38.8	38.9	39.0	39.1	38.7	37.7	38.8
1975	38.7	38.8	38.7	38.7	39.0	39.1	38.2	38.0	38.8
1976	38.8	38.8	38.7	38.8	39.1	39.4	38.3	38.3	38.8
1977	38.7	38.9	38.9	38.7	38.9	39.2	38.4	38.2	38.8

SECTION 2 - PRIVATE EMPLOYEES

TABLE 12. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : ALL EMPLOYEES, INDUSTRIES, OCTOBER 1977
(\$)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
Males	202.10	195.40	211.50	235.60	222.40	192.40	198.90	200.80	192.20	202.10	
Adults	207.70	203.10	222.20	237.80	230.50	201.40	205.00	209.00	199.90	209.60	
Juniors	111.00	97.30	102.40	125.20	122.60	101.30	106.00	106.70	99.70	105.30	
Full-time employees	205.80	196.60	216.60	236.70	222.80	193.60	199.40	201.70	193.60	203.90	
Adults	211.30	204.40	226.00	239.00	230.80	202.60	205.50	209.90	201.20	211.30	
Juniors	114.00	97.70	112.40	125.60	123.00	102.30	106.00	107.50	100.90	107.30	
Females	138.60	134.60	131.60	154.40	160.00	136.00	149.40	140.50	139.50	138.50	
Adults	142.70	139.80	136.20	156.30	164.10	139.20	151.80	143.60	144.10	142.70	
Juniors	95.00	91.90	97.60	110.00	116.90	98.90	104.30	101.30	95.50	96.40	
Full-time employees	149.80	137.40	147.80	158.90	165.00	142.00	153.90	146.20	147.20	145.40	
Adults	154.20	143.30	156.10	162.30	169.90	145.90	156.50	150.00	152.50	150.40	
Juniors	103.80	92.10	99.40	110.60	117.20	99.70	107.30	102.30	98.70	98.80	
Persons	184.90	157.50	192.10	215.60	217.80	178.90	191.10	189.50	181.00	185.60	
Adults	190.40	164.20	201.80	218.70	225.60	186.50	196.50	196.70	188.20	192.50	
Juniors	105.30	93.40	101.00	117.60	122.10	100.80	105.80	105.80	98.60	102.60	
Full-time employees	192.20	160.30	202.30	218.80	218.70	182.10	192.60	192.00	184.50	189.70	
Adults	197.80	167.60	212.30	221.90	226.60	189.90	198.10	199.40	191.90	196.90	
Juniors	110.70	93.70	108.20	118.10	122.50	101.80	106.20	106.60	100.40	104.80	
Non-manufacturing											
	Mining	Electricity, gas and water	Constr- uction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manu- facturing	Total all industries
Males	282.60	206.80	224.10	200.30	153.40	224.80	216.40	219.70	145.60	198.20	200.10
Adults	286.30	212.40	233.80	208.40	181.60	228.10	226.70	226.80	149.40	211.60	210.90
Juniors	152.50	118.80	118.90	100.30	71.40	117.70	113.90	86.20	81.90	89.10	94.90
Full-time employees	284.60	207.00	225.40	203.80	176.30	233.50	228.50	235.70	195.60	213.70	209.00
Adults	288.40	212.60	235.10	211.50	193.20	237.00	240.60	243.40	200.90	224.30	218.00
Juniors	152.60	118.80	119.70	105.00	102.30	122.20	115.60	92.60	107.90	109.00	108.30
Females	170.30	148.10	129.50	140.90	103.00	150.80	137.50	136.90	101.80	121.20	126.40
Adults	176.10	158.50	131.60	147.40	123.90	156.80	147.20	138.80	103.70	131.70	135.40
Juniors	124.60	116.80	106.70	100.70	63.50	110.90	110.00	113.90	75.20	82.30	84.50
Full-time employees	182.30	153.10	153.40	151.60	137.50	162.20	150.00	171.90	148.20	149.70	148.10
Adults	190.00	166.20	159.30	160.30	155.40	170.90	168.00	178.30	154.10	163.30	157.90
Juniors	126.70	116.80	108.00	104.30	98.70	113.00	110.40	122.90	96.30	105.20	103.90
Persons	274.70	199.00	215.80	184.30	127.80	210.70	178.90	153.30	122.50	167.30	174.70
Adults	279.20	206.50	224.90	192.90	154.20	215.70	193.10	156.60	125.40	181.90	186.40
Juniors	146.00	118.10	117.90	100.50	66.80	114.30	111.10	110.00	78.10	85.20	89.70
Full-time employees	278.20	200.30	220.80	191.10	160.00	220.80	193.20	189.30	176.20	192.70	191.30
Adults	282.80	208.00	230.50	199.90	178.80	226.00	212.70	197.10	182.30	206.50	202.00
Juniors	146.80	118.10	118.70	104.70	100.30	117.50	111.80	118.60	101.50	106.90	106.20

TABLE 13. AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, OCTOBER 1977

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Males	194.00	179.50	205.70	214.70	213.80	179.90	189.70	190.40	180.90	191.30
Adults	199.40	187.40	215.40	217.00	221.80	188.90	195.80	198.60	188.50	198.80
Juniors	114.00	97.70	112.40	125.60	123.00	102.30	106.00	107.50	100.90	107.30
Females	148.60	136.30	145.70	156.60	164.20	140.70	153.10	145.10	144.90	144.00
Adults	153.00	142.10	153.90	159.90	169.00	144.70	155.70	148.90	150.20	148.90
Juniors	103.80	92.10	99.40	110.60	117.20	99.70	107.30	102.30	98.70	98.80
Persons	182.00	151.30	192.30	199.20	210.10	170.30	183.90	181.80	173.30	178.90
AVERAGE WEEKLY HOURS PAID FOR										
Males	42.1	42.1	41.4	41.2	41.2	40.8	40.5	40.8	41.4	41.3
Adults	42.2	42.3	41.5	41.2	41.4	40.9	40.6	41.0	41.5	41.4
Juniors	40.8	39.1	40.6	40.1	39.2	39.6	39.1	39.4	39.8	39.8
Females	39.2	38.7	39.4	39.0	39.3	38.8	39.1	38.9	39.4	39.0
Adults	39.2	38.7	39.4	39.0	39.2	38.8	39.1	38.9	39.4	39.0
Juniors	39.3	38.5	39.2	38.6	39.8	39.2	38.8	39.2	39.0	38.9
Persons	41.4	39.9	40.9	40.6	41.0	40.3	40.3	40.5	40.9	40.7
AVERAGE HOURLY EARNINGS (\$)										
Males	4.60	4.27	4.97	5.22	5.19	4.41	4.68	4.67	4.38	4.64
Adults	4.72	4.43	5.20	5.27	5.36	4.62	4.82	4.85	4.54	4.80
Juniors	2.80	2.50	2.77	3.13	3.14	2.58	2.71	2.73	2.54	2.70
Females	3.79	3.52	3.70	4.02	4.18	3.62	3.92	3.73	3.68	3.69
Adults	3.90	3.67	3.91	4.10	4.31	3.73	3.98	3.83	3.81	3.82
Juniors	2.64	2.39	2.53	2.86	2.95	2.54	2.77	2.61	2.53	2.54
Persons	4.40	3.79	4.70	4.91	5.12	4.22	4.57	4.49	4.23	4.40
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
AVERAGE WEEKLY EARNINGS (\$)										
Males	277.10	199.50	215.40	182.40	157.00	220.00	192.40	197.80	182.90	195.20
Adults	281.10	205.00	225.70	190.20	173.40	223.70	205.10	205.50	188.80	206.50
Juniors	152.60	118.80	119.70	105.00	102.30	122.20	115.60	92.60	107.90	109.00
Females	180.20	152.40	148.80	147.80	133.70	159.90	147.80	165.60	146.60	146.30
Adults	188.00	165.60	155.00	156.30	151.20	168.70	165.50	171.80	152.80	159.70
Juniors	126.70	116.80	108.00	104.30	98.70	113.00	110.40	122.90	96.30	105.20
Persons	270.60	193.40	211.10	172.80	146.30	208.30	168.30	173.10	166.50	176.90
AVERAGE WEEKLY HOURS PAID FOR										
Males	41.3	40.8	42.2	40.4	40.7	44.3	39.3	40.2	41.8	41.0
Adults	41.3	40.9	42.5	40.5	40.8	42.6	39.3	40.3	41.8	41.1
Juniors	39.6	39.8	40.2	40.1	40.7	40.4	39.1	39.8	40.7	40.2
Females	38.8	38.2	38.8	38.7	39.6	38.9	37.9	38.4	39.6	38.8
Adults	38.7	38.2	38.7	38.6	39.5	38.9	37.8	38.3	39.7	38.7
Juniors	39.1	38.1	39.7	39.0	39.7	38.8	38.1	39.2	39.3	39.0
Persons	41.1	40.5	42.0	39.9	40.2	41.8	38.5	38.8	40.8	40.2
AVERAGE HOURLY EARNINGS (\$)										
Males	6.72	4.89	5.10	4.51	3.85	5.17	4.89	4.92	4.38	4.77
Adults	6.81	5.01	5.32	4.70	4.25	5.24	5.21	5.10	4.51	5.03
Juniors	3.85	2.99	2.98	2.62	2.52	3.03	2.96	2.32	2.65	2.71
Females	4.65	3.99	3.83	3.82	3.38	4.11	3.90	4.32	3.70	3.77
Adults	4.85	4.34	4.01	4.05	3.83	4.34	4.38	4.49	3.85	4.12
Juniors	3.24	3.06	2.72	2.67	2.49	2.91	2.90	3.13	2.45	2.70
Persons	6.59	4.78	5.03	4.32	3.64	4.98	4.37	4.46	4.08	4.41

TABLE 14. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT :
FULL-TIME NONMANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1977

	Manufacturing										
	Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equip- ment	Total	Other	Total manufact- uring	
ADULT MALES											
Overtime earnings (a) (\$)	29.60	22.90	20.00	25.70	27.90	18.50	17.20	20.50	21.20	22.60	
Ordinary time earnings (a) (\$)	169.90	164.60	195.40	191.30	193.90	170.40	178.60	178.10	167.30	176.20	
Total earnings (\$)	199.40	187.40	215.40	217.00	221.80	188.90	195.80	198.60	188.50	198.80	
Overtime hours (a)	4.2	3.9	2.5	3.4	3.5	2.8	2.5	2.9	3.1	3.2	
Ordinary time hours (a)	38.1	38.5	38.9	37.8	37.8	38.2	38.1	38.1	38.4	38.2	
Total hours	42.2	42.3	41.5	41.2	41.4	40.9	40.6	41.0	41.5	41.4	
JUNIOR MALES											
Overtime earnings (a) (\$)	11.10	5.10	5.60	7.90	5.80	5.20	4.70	5.20	4.30	5.90	
Ordinary time earnings (a) (\$)	102.90	92.50	106.80	117.70	117.20	97.20	101.30	102.20	96.60	101.40	
Total earnings (\$)	114.00	97.70	112.40	125.60	123.00	102.30	106.00	107.50	100.90	107.30	
Overtime hours (a)	2.5	1.3	1.2	1.7	1.1	1.2	1.0	1.2	1.0	1.3	
Ordinary time hours (a)	38.3	37.9	39.3	38.4	38.1	38.3	38.1	38.3	38.8	38.4	
Total hours	40.8	39.1	40.6	40.1	39.2	39.6	39.1	39.4	39.8	39.8	
	Non-manufacturing										
	Mining	Electri- city, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage commu- nication	Finance business services	Public adminis- tration, etc.	Other	Total non-manu- facturing	Total all industries
ADULT MALES											
Overtime earnings (a) (\$)	53.50	17.10	31.90	12.80	9.40	35.60	9.10	11.70	18.70	21.10	21.80
Ordinary time earnings (a) (\$)	227.70	187.90	193.90	177.40	164.00	188.00	196.00	193.70	170.10	185.40	180.70
Total earnings (\$)	281.10	205.00	225.70	190.20	173.40	223.70	205.10	205.50	188.80	206.50	202.50
Overtime hours (a)	6.1	2.2	4.0	1.8	1.5	4.5	1.2	1.6	2.9	2.8	3.0
Ordinary time hours (a)	35.2	38.7	38.5	38.6	39.2	38.1	38.2	38.7	38.9	38.3	38.3
Total hours	41.3	40.9	42.5	40.5	40.8	42.6	39.3	40.3	41.8	41.1	41.3
JUNIOR MALES											
Overtime earnings (a) (\$)	19.20	5.40	3.80	4.40	5.00	7.50	1.90	(b)	7.30	4.70	5.20
Ordinary time earnings (a) (\$)	133.30	113.40	116.00	100.60	97.30	114.70	113.70	90.20	100.60	104.30	103.10
Total earnings (\$)	152.60	118.80	119.70	105.00	102.30	122.20	115.60	92.60	107.90	109.00	108.30
Overtime hours (a)	3.3	1.2	0.8	1.1	1.3	1.5	0.5	(b)	1.7	1.1	1.2
Ordinary time hours (a)	36.3	38.6	39.4	39.0	39.4	38.8	38.6	39.4	39.0	39.1	38.8
Total hours	39.6	39.8	40.2	40.1	40.7	40.4	39.1	39.8	40.7	40.2	40.0
	Manufacturing					Non-manufacturing			Total all industries		
	ADULT FEMALES										
Overtime earnings (a) (\$)	6.50					3.30			4.70		
Ordinary time earnings (a) (\$)	142.40					156.30			150.40		
Total earnings (\$)	148.90					159.70			155.10		
Overtime hours (a)	1.1					0.6			0.8		
Ordinary time hours (a)	37.9					38.2			38.1		
Total hours	39.0					38.7			38.9		
JUNIOR FEMALES											
Overtime earnings (a) (\$)	2.00					1.50			1.60		
Ordinary time earnings (a) (\$)	96.90					103.60			102.30		
Total earnings (\$)	98.80					105.20			103.90		
Overtime hours (a)	0.5					0.4			0.4		
Ordinary time hours (a)	38.4					38.7			38.6		
Total hours	38.9					39.0			39.0		

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. (b) Information not available because of relatively few employees reported. See paragraph 7, page 2.

**TABLE 15 AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), PRIVATE EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES, OCTOBER 1977
(\$)**

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing —							
Metal products, machinery and equipment	20.30	22.70	14.50	13.50	35.10	18.80	20.50
Other	24.10	25.70	25.60	21.60	24.80	13.60	24.40
Total manufacturing	22.20	24.40	21.90	16.70	29.30	15.30	22.60
Non-manufacturing	21.10	18.20	20.20	13.30	35.70	12.90	21.10
Total all industries	21.70	21.80	20.90	15.30	33.30	14.10	21.80
Junior males	4.80	5.00	5.70	5.00	7.40	3.80	5.20
Adult females	4.80	5.00	3.50	3.80	5.40	2.80	4.70
Junior females	1.80	1.80	1.10	1.50	1.60	1.80	1.60
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing —							
Metal products, machinery and equipment	178.60	177.70	170.20	176.30	182.50	202.40	178.10
Other	176.20	175.50	174.20	168.70	167.10	175.50	174.60
Total manufacturing	177.40	176.50	172.30	173.30	173.90	184.40	176.20
Non-manufacturing	189.50	184.10	180.90	175.00	186.90	182.20	185.40
Total all industries	183.30	179.70	177.50	174.00	182.10	183.30	180.70
Junior males	103.30	104.70	102.10	102.00	99.60	104.20	103.10
Adult females	152.40	149.40	150.00	148.50	146.30	150.40	150.40
Junior females	103.30	106.40	96.20	103.30	98.20	98.40	102.30
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing —							
Metal products, machinery and equipment	198.90	200.40	184.60	189.80	217.60	221.20	198.60
Other	200.30	201.20	199.80	190.30	192.00	189.10	198.90
Total manufacturing	199.60	200.90	194.80	190.00	203.30	199.80	198.80
Non-manufacturing	210.60	202.30	201.10	188.30	222.60	195.00	206.50
Total all industries	205.00	201.50	198.40	189.30	215.40	197.50	202.50
Junior males	108.10	109.70	107.90	107.00	107.00	108.00	108.30
Adult females	157.20	154.40	153.50	152.40	151.70	153.20	155.10
Junior females	105.10	108.20	97.20	104.80	99.70	100.20	103.90

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

TABLE 16. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), PRIVATE EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES, OCTOBER 1977

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males							
Manufacturing –							
Metal products, machinery and equipment	2.9	3.3	2.0	1.9	4.2	2.4	2.9
Other	3.4	3.8	3.3	3.2	3.6	1.9	3.5
Total manufacturing	3.1	3.6	2.9	2.4	3.9	2.1	3.2
Non-manufacturing	2.7	2.5	2.5	1.9	4.6	1.7	2.8
Total all industries	2.9	3.1	2.7	2.2	4.3	1.9	3.0
Junior males	1.1	1.2	1.3	1.2	1.7	0.9	1.2
Adult females	0.8	0.8	0.6	0.7	0.9	0.5	0.8
Junior females	0.5	0.4	0.3	0.4	0.4	0.5	0.4
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males							
Manufacturing –							
Metal products, machinery and equipment	38.0	38.0	38.2	38.3	38.6	36.7	38.1
Other	38.2	38.4	38.3	38.6	38.2	38.9	38.3
Total manufacturing	38.1	38.2	38.3	38.4	38.4	38.2	38.2
Non-manufacturing	38.1	38.5	38.3	38.8	38.1	38.9	38.3
Total all industries	38.1	38.3	38.3	38.6	38.2	38.6	38.3
Junior males	38.7	38.8	38.9	38.9	38.9	39.2	38.8
Adult females	38.0	37.9	38.8	38.3	38.2	38.3	38.1
Junior females	38.4	38.5	39.0	38.5	38.8	39.0	38.6
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males							
Manufacturing –							
Metal products, machinery and equipment	40.9	41.3	40.3	40.2	42.8	39.1	41.0
Other	41.5	42.2	41.6	41.9	41.8	40.8	41.8
Total manufacturing	41.2	41.8	41.2	40.9	42.2	40.3	41.4
Non-manufacturing	40.9	41.0	40.8	40.8	42.7	40.7	41.1
Total all industries	41.0	41.5	40.9	40.8	42.5	40.5	41.3
Junior males	39.8	40.0	40.2	40.1	40.7	40.0	40.0
Adult females	38.8	38.7	39.4	39.0	39.1	38.8	38.9
Junior females	38.9	38.9	39.3	38.9	39.1	39.5	39.0

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

TABLE 17. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT :
FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF, OCTOBER 1977
(\$)

MALE MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRIES, AUSTRALIA

Industry	Average weekly earnings	Industry	Average weekly earnings
Manufacturing –		Non-manufacturing –	
Food, beverages and tobacco	294.40	Mining	344.50
Textiles; clothing and footwear	277.30	Electricity, gas and water	325.30
Paper, printing, etc.	297.40	Construction	289.50
Chemical, petroleum and coal products	323.00	Wholesale trade	285.20
Metal products, machinery and equipment –		Retail trade	256.80
Basic metal products	334.60	Transport and storage; communication	307.30
Fabricated metal products; other machinery, etc.	282.50	Finance, business services	304.30
Transport equipment	292.00	Public administration, etc.	348.90
Total	292.50	Other	242.60
Other	284.20	Total non-manufacturing	287.40
Total manufacturing	293.40	Total all industries	289.60

MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRIES, STATES

Industry	Males							Females
	N.S. W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (a)	Aust. (a)
Manufacturing	298.80	295.10	281.10	285.90	280.70	279.70	293.40	204.00
Non-manufacturing	290.00	294.80	279.60	263.10	292.10	269.70	287.40	213.20
Total all industries	293.30	294.90	280.00	271.40	289.10	272.90	289.60	211.20

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 18. AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : PART-TIME EMPLOYEES (a),
OCTOBER 1977

	Adult females					
	Adult males	Junior males	Manufacturing	Non-manufacturing	Total all industries	Junior females
Average weekly earnings (\$)	68.60	25.50	78.30	76.70	76.90	24.80
Average weekly hours paid for	14.1	8.9	19.3	16.9	17.2	8.5
Average hourly earnings (\$)	4.85	2.88	4.06	4.54	4.47	2.93

(a) Part-time employees are those who normally work less than 30 hours a week – see definitions, page 4.

SECTION 3 – GOVERNMENT EMPLOYEES

TABLE 19. AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1977

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AVERAGE WEEKLY EARNINGS (\$)										
Males	179.10	(b)	198.90	199.80	(b)	178.30	175.70	175.70	181.00	180.60
Adults	186.40	(b)	208.80	206.80	(b)	188.50	183.90	184.00	186.80	188.50
Juniors	108.10	(b)	115.70	120.70	(b)	107.10	97.30	97.90	98.70	102.90
Females	161.30	(b)	149.10	169.10	(b)	161.00	159.80	160.10	145.00	160.00
Adults	165.80	(b)	158.10	171.20	(b)	165.80	166.80	166.50	154.80	165.30
Juniors	(a)	(b)	100.50	127.40	(b)	(a)	121.40	123.30	109.70	113.20
Persons	177.40	(b)	184.50	193.60	(b)	176.10	175.30	175.30	179.20	178.60
AVERAGE WEEKLY HOURS PAID FOR										
Males	41.5	(b)	41.7	38.7	(b)	39.6	40.5	40.5	38.6	40.4
Adults	41.7	(b)	41.8	38.7	(b)	39.5	40.7	40.6	38.6	40.5
Juniors	38.8	(b)	40.5	39.2	(b)	39.8	38.8	38.9	39.1	39.0
Females	41.1	(b)	39.8	38.7	(b)	38.7	37.5	37.8	38.3	39.2
Adults	41.4	(b)	40.0	38.8	(b)	38.8	37.4	37.8	38.3	39.3
Juniors	(a)	(b)	39.1	37.6	(b)	(a)	37.8	37.9	38.1	38.4
Persons	41.4	(b)	41.2	38.7	(b)	39.5	40.5	40.4	38.6	40.3
AVERAGE HOURLY EARNINGS (\$)										
Males	4.32	(b)	4.77	5.16	(b)	4.51	4.34	4.35	4.69	4.48
Adults	4.47	(b)	4.99	5.35	(b)	4.77	4.52	4.53	4.85	4.66
Juniors	2.78	(b)	2.85	3.08	(b)	2.69	2.51	2.52	2.52	2.64
Females	3.92	(b)	3.74	4.37	(b)	4.16	4.26	4.24	3.79	4.08
Adults	4.01	(b)	3.95	4.41	(b)	4.27	4.46	4.41	4.04	4.21
Juniors	(a)	(b)	2.57	3.39	(b)	(a)	3.21	3.25	2.88	2.95
Persons	4.28	(b)	4.48	5.00	(b)	4.46	4.33	4.35	4.64	4.44
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non manufacturing industries
AVERAGE WEEKLY EARNINGS (\$)										
Males	283.30	211.30	186.50	(b)	171.40	212.40	192.40	221.70	198.70	212.00
Adults	290.70	217.70	189.50	(b)	179.20	221.00	208.20	225.50	201.80	217.50
Juniors	163.20	119.70	118.80	(b)	111.50	122.90	118.70	122.10	106.20	121.50
Females	168.70	162.20	162.30	(b)	151.40	170.60	141.60	186.10	162.00	181.10
Adults	174.40	178.80	172.30	(b)	155.40	178.10	168.40	194.30	164.20	190.80
Juniors	139.30	122.40	118.10	(b)	118.30	123.40	114.20	120.00	121.40	119.20
Persons	276.20	207.10	186.10	(b)	165.60	206.20	168.50	203.70	184.90	200.30
AVERAGE WEEKLY HOURS PAID FOR										
Males	39.6	40.3	40.6	(b)	40.0	40.6	39.5	38.6	40.2	39.7
Adults	39.7	40.4	40.7	(b)	40.0	40.7	39.6	38.7	40.2	39.7
Juniors	38.3	39.0	39.1	(b)	39.7	39.5	39.3	37.9	39.7	38.9
Females	36.3	36.9	37.5	(b)	38.4	39.4	39.1	37.7	35.2	37.8
Adults	36.2	36.8	37.6	(b)	38.4	39.4	39.0	37.6	35.1	37.7
Juniors	36.9	37.0	37.2	(b)	38.7	39.5	39.2	38.1	37.0	38.4
Persons	39.4	40.0	40.6	(b)	39.5	40.4	39.3	38.1	38.3	39.0
AVERAGE HOURLY EARNINGS (\$)										
Males	7.15	5.24	4.59	(b)	4.29	5.24	4.87	5.74	4.95	5.35
Adults	7.32	5.39	4.66	(b)	4.48	5.44	5.26	5.83	5.02	5.48
Juniors	4.26	3.07	3.04	(b)	2.81	3.11	3.02	3.22	2.68	3.12
Females	4.65	4.40	4.33	(b)	3.94	4.33	3.62	4.94	4.61	4.79
Adults	4.82	4.86	4.58	(b)	4.05	4.52	4.32	5.17	4.68	5.06
Juniors	3.77	3.31	3.18	(b)	3.06	3.12	2.91	3.15	3.28	3.10
Persons	7.00	5.17	4.59	(b)	4.19	5.11	4.28	5.34	4.83	5.16

(a) Information not available because relatively few employees reported. See paragraph 7, page 2. (b) Information not available.

TABLE 20. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), GOVERNMENT EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1977

	Manufacturing											
	Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal		Transport equipment	Total	Other	Total manufacturing	
						products; other machinery, etc.						
ADULT MALES												
Overtime earnings (\$)	23.30	(b)	20.80	6.60	(b)	6.20	11.70	11.40	11.90	13.20		
Ordinary time earnings (\$)	163.10	(b)	188.00	200.20	(b)	182.30	172.20	172.50	175.00	175.30		
Total earnings (\$)	186.40	(b)	208.80	206.80	(b)	188.50	183.90	184.00	186.80	188.50		
Overtime hours	3.5	(b)	2.6	1.0	(b)	0.9	1.7	1.6	1.8	1.9		
Ordinary time hours	38.3	(b)	39.2	37.7	(b)	38.7	39.0	39.0	36.8	38.6		
Total hours	41.7	(b)	41.7	38.7	(b)	39.5	40.7	40.6	38.6	40.5		
JUNIOR MALES												
Overtime earnings (\$)	4.00	(b)	7.70	1.50	(b)	(b)	2.40	2.20	3.3	2.80		
Ordinary time earnings (\$)	104.10	(b)	107.90	119.10	(b)	106.90	94.90	95.70	95.40	100.20		
Total earnings (\$)	108.10	(b)	115.70	120.70	(b)	107.10	97.30	97.90	98.70	102.90		
Overtime hours	1.1	(b)	1.5	0.5	(b)	(b)	0.5	0.4	0.8	0.6		
Ordinary time hours	37.8	(b)	39.1	38.7	(b)	39.7	38.3	38.4	38.4	38.4		
Total hours	38.8	(b)	40.5	39.2	(b)	39.8	38.8	38.9	39.1	39.0		
	Non-manufacturing											
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing	Total all industries	
ADULT MALES												
Overtime earnings (\$)	36.90	12.70	13.60	(b)	5.20	18.00	3.80	7.80	8.70	11.80	11.90	
Ordinary time earnings (\$)	253.80	205.00	175.90	(b)	174.00	203.00	204.40	217.80	193.20	205.80	203.90	
Total earnings (\$)	290.70	217.70	189.50	(b)	179.20	221.00	208.20	225.50	201.80	217.50	215.80	
Overtime hours	3.9	1.6	1.9	(b)	0.8	2.3	0.5	1.0	1.2	1.5	1.5	
Ordinary time hours	35.8	38.8	38.8	(b)	39.2	38.3	39.1	37.7	39.0	38.2	38.2	
Total hours	39.7	40.4	40.7	(b)	40.0	40.7	39.6	38.7	40.2	39.7	39.8	
JUNIOR MALES												
Overtime earnings (\$)	11.00	2.90	2.50	(b)	0.40	9.00	0.80	1.80	4.00	4.80	4.60	
Ordinary time earnings (\$)	152.20	116.90	116.30	(b)	107.60	114.00	117.90	120.40	102.20	116.80	115.00	
Total earnings (\$)	163.20	119.70	118.80	(b)	111.50	122.90	118.70	122.10	106.20	121.50	119.60	
Overtime hours	1.9	0.6	0.5	(b)	0.8	1.6	0.2	0.3	0.9	0.9	0.8	
Ordinary time hours	36.4	38.4	38.6	(b)	38.9	37.9	39.1	37.6	38.8	38.1	38.1	
Total hours	38.3	39.0	39.1	(b)	39.7	39.5	39.3	37.9	39.7	38.9	38.9	
	Manufacturing					Non-manufacturing					Total all industries	
	ADULT FEMALES											
Overtime earnings (\$)		6.90				2.80				2.90		
Ordinary time earnings (\$)		158.40				187.90				190.80		
Total earnings (\$)		165.30				190.80				191.10		
Overtime hours		1.1				0.4				0.4		
Ordinary time hours		38.2				37.3				37.4		
Total hours		39.3				37.7				37.8		
JUNIOR FEMALES												
Overtime earnings (\$)		1.80				1.70				1.70		
Ordinary time earnings (\$)		111.40				117.60				117.50		
Total earnings (\$)		113.20				119.20				119.20		
Overtime hours		0.4				0.4				0.4		
Ordinary time hours		38.0				38.1				38.1		
Total hours		38.4				38.4				38.4		

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. (b) Information not available.

TABLE 21. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), GOVERNMENT EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES, OCTOBER 1977
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing –							
Metal products, machinery and equipment	11.70	13.60	10.90	5.70	9.80	3.80	11.40
Other	18.70	12.50	23.20	5.80	42.90	9.10	16.10
Total manufacturing	14.00	13.30	14.30	5.80	21.80	5.90	13.20
Non-manufacturing	14.20	11.00	11.00	8.20	11.60	7.50	11.80
Total all industries	14.20	11.20	11.20	7.90	12.30	7.50	11.90
Junior males	6.10	4.60	2.30	3.10	4.00	3.80	4.60
Adult females	3.70	2.80	1.70	2.40	2.40	1.50	2.90
Junior females	2.00	1.50	0.90	2.50	1.10	1.30	1.70
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing –							
Metal products, machinery and equipment	184.50	171.40	164.50	162.00	155.00	165.10	172.50
Other	168.20	189.90	173.60	183.10	176.60	196.80	179.80
Total manufacturing	179.20	177.10	167.00	177.00	162.80	177.80	175.30
Non-manufacturing	206.80	208.40	196.80	200.00	203.10	205.60	205.80
Total all industries	205.10	206.30	194.90	197.70	200.30	204.80	203.90
Junior males	113.80	118.80	112.70	114.40	113.10	115.10	115.00
Adult females	185.60	193.50	183.60	187.50	180.80	178.60	190.80
Junior females	119.80	117.50	116.50	116.60	113.40	117.60	117.50
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing –							
Metal products, machinery and equipment	196.20	185.00	175.40	167.70	164.80	168.90	184.00
Other	186.90	202.40	196.80	188.90	219.50	205.90	195.90
Total manufacturing	193.20	190.40	181.30	182.70	184.60	183.70	188.50
Non-manufacturing	221.00	219.40	207.70	208.20	214.70	213.20	217.50
Total all industries	219.40	217.40	206.10	205.60	212.60	212.20	215.80
Junior males	119.90	123.50	115.00	117.50	117.10	118.90	119.60
Adult females	189.20	196.30	185.30	189.90	183.20	180.10	191.10
Junior females	121.80	119.00	117.40	119.10	114.50	118.90	119.20

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

**TABLE 22. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), GOVERNMENT EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES, OCTOBER 1977**

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males							
Manufacturing –							
Metal products, machinery and equipment	1.8	1.8	1.5	0.8	1.6	0.5	1.6
Other	3.0	1.7	3.1	1.0	5.7	1.1	2.3
Total manufacturing	2.1	1.8	1.9	1.0	3.1	0.8	1.9
Non-manufacturing	1.8	1.4	1.5	1.1	1.5	1.0	1.5
Total all industries	1.8	1.4	1.5	1.1	1.7	1.0	1.5
Junior males	1.1	0.8	0.5	0.6	0.8	0.8	0.8
Adult females	0.5	0.5	0.2	0.3	0.3	0.2	0.4
Junior females	0.4	0.4	0.2	0.5	0.2	0.3	0.4
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males							
Manufacturing –							
Metal products, machinery and equipment	39.7	38.1	38.5	39.7	39.2	38.6	39.0
Other	38.1	38.2	38.6	37.2	39.1	39.6	38.0
Total manufacturing	39.2	38.1	38.5	37.9	39.1	39.0	38.6
Non-manufacturing	38.2	38.4	37.8	38.5	38.4	37.9	38.2
Total all industries	38.3	38.4	37.9	38.4	38.5	37.9	38.2
Junior males	38.0	38.2	38.1	38.1	38.1	38.4	38.1
Adult females	36.9	37.9	36.9	37.9	37.7	37.0	37.4
Junior females	37.9	38.5	37.8	37.8	38.3	38.3	38.1
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males							
Manufacturing –							
Metal products, machinery and equipment	41.5	39.9	40.0	40.5	40.8	39.1	40.6
Other	41.0	39.9	41.7	38.2	44.8	40.7	40.4
Total manufacturing	39.9	39.9	40.5	38.9	42.2	39.8	40.5
Non-manufacturing	40.0	39.8	39.3	39.6	40.0	38.8	39.7
Total all industries	40.1	39.8	39.4	39.5	40.1	38.9	39.8
Junior males	39.1	39.0	38.6	38.7	38.9	39.1	38.9
Adult females	37.4	38.4	37.1	38.2	38.1	37.2	37.8
Junior females	38.3	38.8	38.0	38.3	38.5	38.5	38.4

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

**TABLE 23. AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT :
PART-TIME EMPLOYEES (a), OCTOBER 1977**

	Adult males	Junior males	Adult females	Junior females
Average weekly earnings (\$)	84.10	44.60	86.40	45.00
Average weekly hours paid for	9.7	13.6	16.6	13.5
Average hourly earnings (\$)	8.71	3.29	5.20	3.33

(a) Part-time employees are those who normally work less than 30 hours a week – see definitions, page 4.

TECHNICAL NOTE

RELIABILITY OF THE ESTIMATES

As the private sector and local government sector of the survey were surveyed by means of samples (see paragraph 7, page 2), the estimates in this bulletin are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. However, because of the small proportion of government employees who were employed by local government authorities, and the fact that coverage was complete for all other government employees, the effect of this sampling variability on *total government* estimates can be disregarded for most practical purposes.

2. For private employees the estimates obtained from this survey may differ from figures that would have been produced had information been obtained from all private employers. One measure of the likely difference is given by the standard error of the estimates. There are about two chances in three that a sample estimate will differ by less than one standard error from the results which would be obtained from a comparable complete collection, and about nineteen chances in twenty that the difference will be less than two standard errors. The table on page 27 sets out approximate percentage standard errors for average weekly earnings for full-time male and female managerial, etc. staff and non-managerial employees in private employment in each State and Australia.

3. An example of the use of this table is as follows: the estimate of average weekly earnings for adult male full-time non-managerial employees in private employment in Australia is shown in the table on page 6 as \$202.70. The table on page 27 shows the approximate

standard error of this estimate to be 0.2 per cent (or approximately 40 cents rounded to the nearest ten cents). There are two chances in three that a complete collection would give a figure within the range of \$202.30 to \$203.10 and nineteen chances in twenty that the figure would be within the range \$201.90 to \$203.50.

4. The standard errors for the published estimates of average weekly ordinary time earnings and average weekly total earnings, are generally less than 2 per cent.

The standard errors for the published figures of average weekly overtime earnings and hours, and for average weekly earnings and hours for part-time employees are generally less than 10 per cent.

5. The percentage standard errors for average weekly ordinary time hours and average weekly total hours are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings. In the case of average weekly overtime hours, the standard error percentages approximate those shown for average weekly overtime earnings. It is considered that the percentage errors for total (private and government) employees would generally be lower than those for private employees shown in the table.

6. The imprecision due to sampling variability which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaires and detailed checking of completed returns.

Adult males	Junior males	Adult females	Junior females
84.10	44.60	86.40	42.00
9.7	13.6	16.6	13.2
8.71	3.39	2.50	3.33

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 4.

**APPROXIMATE PERCENTAGE STANDARD ERRORS AVERAGE WEEKLY EARNINGS, PRIVATE
EMPLOYMENT (a) FULL-TIME EMPLOYEES, ALL INDUSTRIES (b)**
(Per cent)

	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
AVERAGE WEEKLY EARNINGS, FULL-TIME MANAGERIAL, ETC. STAFF									
Males	0.6	0.8	0.9	0.9	1.4	1.1	1.6	2.9	0.4
Females	1.8	1.9	4.2	2.4	6.1	2.9	3.0	7.7	1.2
AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES									
Adult males —									
Overtime earnings	1.9	4.2	2.5	4.0	2.2	2.4	2.8	2.4	1.5
Ordinary time earnings	0.3	0.4	0.4	0.5	0.5	0.5	0.6	1.3	0.2
Total earnings	0.3	0.6	0.5	0.6	0.5	0.5	0.8	1.3	0.2
Junior males —									
Overtime earnings	5.0	7.2	7.6	7.9	7.6	8.4	12.9	27.9	3.0
Ordinary time earnings	0.7	0.9	1.0	0.9	1.2	1.1	3.0	3.0	0.4
Total earnings	0.7	0.9	1.0	0.9	1.3	1.1	3.6	3.2	0.4
Adult females —									
Overtime earnings	3.8	5.6	6.4	12.0	5.9	6.9	12.5	11.3	2.7
Ordinary time earnings	0.3	0.5	0.5	0.7	0.5	0.6	1.3	1.0	0.2
Total earnings	0.4	0.5	0.5	0.6	0.5	0.6	1.5	1.1	0.2
Junior females —									
Overtime earnings	7.5	21.0	8.1	11.3	10.6	13.1	5.9	20.2	7.2
Ordinary time earnings	0.6	1.0	0.9	0.8	0.8	0.9	1.1	2.4	0.4
Total earnings	0.6	1.0	0.9	0.8	0.8	0.9	1.2	2.4	0.4

(a) Private employees only. See paragraph 2, page 26. (b) Excludes rural industry, and private domestic service.

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